



PUCCIO  
PENALISTI  
ASSOCIATI



# The firm



The Law Firm Puccio Penalisti Associati was founded by Andrea Puccio. Its offices are based in Milan and Brescia. The Firm is specialized in Economic and Corporate Criminal Law, in which the Law Firm's professionals have developed long-term experience by participating in some of the most relevant criminal proceedings of the field and by providing highly specialized and tailor-made assistance, even in non-judicial matters, in favour of numerous Italian and international companies, leader in various sectors.

Over the years, the Firm's professionals have been taking part in numerous criminal proceedings, pending in all over Italy, representing both Top Managers and companies. Thanks to this activity, they have developed skills and abilities in many areas of expertise.

The Firm's professionals are also part of some of the most important international professional associations, consequently increasing "cross border" services, both for Italian companies operating abroad and for international companies operating in Italy, in the judicial and advisory activities.

Over the years, the Law Firm has been awarded with important recognitions for the skills and expertise it has showed:

- Best Practice Financial Crime – Legalcommunity Finance Awards 2024
- Law Firm of the Year White Collar Crime - Legalcommunity Real Estate Awards 2023
- Law Firm of the year Corporate Investigations – Legalcommunity Corporate Awards 2023
- Law Firm of the year Corporate Criminal Law – TopLegal Awards 2022
- Criminal Firm of the Year – Legalcommunity Labour Awards 2021
- Team of the Year – Legalcommunity Forty Under 40 Italy Awards 2020



# BE THERE FOR EACH OTHER

Puccio Penalisti Associati is a reality characterized by a strong synergy and sense of belonging. Dedication and trust are its core values.

A team of highly qualified professionals but, first and foremost, of people, who firmly believe that the Firm's success depends largely on everyone's perseverance and spirit of togetherness.

Sharing our strengths, to ensure the Client the best possible assistance. Being there for each other and believing in the Firm's project are the key to our success.

01

## Clients are our priority

Puccio Penalisti Associati team is clients' oriented and thanks to its professional approach it is capable to meet the needs of entrepreneurs, managers, individuals and professionals that work in national and international law firms.

As a result of its specialization in the economic field and its integration with legal skills, the Firm could undertake a new path of innovation that, maintaining the wake of professional traditions, create a perfect match between our clients' needs and our professionals' expertise.

This approach suits well for companies and individuals. Our solid focus on clients' needs, not only in relation to legal aspects, is the strength point that characterizes Puccio Penalisti Associati team.

02

## Flexibility, timeliness and dynamism

Andrea Puccio leads a team of young and dynamic lawyers, that can understand the competitive and communicative context in which clients operate and provide all the required support.

03

## Social responsibility and transparency

Nowadays companies are getting more and more sensitive to ethical values, also in terms of social responsibility and transparency.

Puccio Penalisti Associati shares these values. We support the ESG approach that it's applied internally on specific organizational policies, aimed at promoting the growth of all young resources. Our Firm is composed almost exclusively by female lawyers.

The Firm is committed to overcome cultural resistances that are still present. In addition to that we periodically carry out pro bono activities in favour of those who find themselves in disadvantageous conditions.

04

## International vocation

The professionals at Puccio Penalisti Associati have an international approach, often dealing with 'cross-border' issues.

Indeed, Andrea Puccio and his team are active members of international forensic associations such as the International Bar Association, the European Criminal Bar Association and the American Bar Association, and have always maintained fruitful collaborations with a significant network of professionals from various countries around the world.



## Andrea Puccio

*Founding Partner*

Graduated cum laude in Law at the University of Milan "Luigi Bocconi". Admitted to the Milan Bar.

He is Founding Partner of the Law Firm, following a seven-year professional experience at an Italian primary Law Firm.

He has gained a significant experience in the area of white-collar crime, in which he provides both judicial and non-judicial legal assistance for domestic and international clients.

He has participated in relevant criminal proceedings in this field, acting as lawyer of Italian and multinational companies, as well as individuals.

He is President and member of Supervisory Boards, pursuant to Legislative Decree No. 231/2001, in companies of strategic importance all over the world.

Over the years, he has been awarded with important recognitions for the skills and expertise he has showed.

He has received the "Emerging Professional of the year" award at the TopLegal Awards 2017, the "Rising Star Professional" award at the LegalCommunity Corporate M&A Awards 2017, the "Lawyer of the year under 35" award at the Le Fonti Awards 2018, the "Criminal Lawyer of the year" award at the LegalCommunity Labour Awards 2019, "Lawyer of the Year - Criminal Tax Law" award at the TopLegal Awards 2020, Lawyer of the Year - Business Crime, "Environmental Criminal Law" award at the TopLegal Awards 2021. He is also ranked in the Who's Who Legal Global Guide, Business Crime Defence - Corporate 2022 and 2023 area. He is also ranked in the National Guide Italy - Business Crime Defence & Investigations 2023. In 2024 he has been ranked in the Chambers and Partners' ranking, Europe Guide, for the White-Collar Crime area.

He is Officer in the Criminal Law Committee of the IBA - International Bar Association. He is a member of the ECBA - European Criminal Bar Association.

In the Bocconi Alumni Community, he is a member of the Board of Topic Legal, with responsibility for the Criminal Law sector, and, since November 2017, he is Chapter Leader of Brescia.

He is often invited as a speaker in conventions and masters on criminal matters and he is author of various publications, both in Italy and abroad.

Languages: Italian and English.



# Practice areas





## 01. Criminal tax law

The Firm operates in this area assisting clients on all the facets of Tax Law that might have criminal relevance (even international), under Legislative Decree No. 74/2000.

The professionals have participated in important criminal proceedings, in which some of the most important issues of tax criminal law have been dealt with, assisting national and international companies.

The Firm's activity is expressed both in both non judicial advice and assistance in judicial proceedings.

The Firm works in close contact with tax experts and financial advisors of the highest level, also in subjects related to inspections carried out by supervisory authorities, providing its support in matters that may present criminal aspects.

## 02. Corporate criminal law

The Firm offers judicial and non-judicial legal assistance to companies, managers and professionals involved in proceedings related to corporate crimes.

Furthermore, the Firm provides legal advice on corporate liability in order to prevent the commission of offences by the professionals and the top management of companies. The professionals of the Firm have gained many years of experience in this area since they have defended clients in some of the major proceedings in this field.

The Firm closely cooperates with leading Corporate Law Firms to guarantee the best coordination between Civil and Criminal Law aspects.

The Firm's professionals – as speakers or moderators – also take part in Conferences or Working Tables on specific corporate criminal law issues.

## 03. Criminal bankruptcy law

The Firm is able to offer a high level of expertise, as its professionals have assisted customers in some of the leading financial crisis proceedings celebrated in Italy over the last decade.

We believe in the close collaboration with major Corporate and Banking Law Firms in order to guarantee the finest assistance.

Moreover, the professionals are constantly updated on the recent regulations and they are invited as speakers to debate in influential conferences and round table discussions.



#### 04. Environmental criminal law

The professionals of the Firm are constantly updated on the evolution of Environmental Law and they offer judicial and extra-judicial assistance to customers. In order to do so, the Firm works with some of the most expert witnesses. The Firm has participated in some of the most important national trials in this area.

More specifically, the professionals assist well noted directors and companies in proceedings related, for example, to environmental contaminations, illegal waste transports, illegal waste managements, omitted environmental land reclamations. Moreover, the Firm's professionals support their clients in all the activities carried out by the Supervisory Authorities, with particular regard to inspections, checks and interviews, both of criminal or administrative relevance.

#### 05. Occupational health and safety crimes

The Firm has extensive experience in accident prevention matters, offering judicial assistance in criminal proceedings for work related accidents and professional diseases caused by exposure to harmful substances, where the Firm's professionals defend the persons who, within their companies, are responsible for the prevention obligations set out in Legislative Decree No. 81/2008.

As part of its activities, the Firm – guided by a clear knowledge of the company organisation and the operating dynamics of national companies – also provides advice to natural and legal persons on matters relating to accident prevention regulations, including the draft of proxies and sub-delegations of functions, pursuant to Article 16 of Legislative Decree No. 81/2008.





## 06. Compliance: corporate liability and privacy

The Firm provides assistance in criminal proceedings to entities involved in criminal investigations and trials concerning the offences set forth in Legislative Decree No. 231/2001, providing ongoing support to the companies with regard to the implementation of any appropriate corrective measures, also from an organizational point of view. The Firm regularly develops projects of adoption and updating of Organizational, Management and Control Models pursuant to Legislative Decree No. 231/2001, relying on an internal team of experienced professionals, who have dealt with the most relevant issues concerning the administrative liability of entities, as well as specialized external consultants (in the fields of health, safety, environment, organization, corporate governance, etc.).

The Firm also supports companies in the defining of compliance measures in the areas of 231 and privacy, preparing, in the latter case, Models compliant with the GDPR regulations. The Firm also regularly provides training activities in all these sectors.

The professionals of the Firm are also Chairman and member of Supervisory Bodies of many companies operating in various sectors. They also carry out support activities for the Supervisory Bodies (audits, documentary verifications, legal opinions, management of whistleblowing reports, etc.).

## 07. Corporate internal investigation and criminal due diligence

The Firm assists and supports companies in carrying out corporate internal investigations, with the aim of identifying any misconduct of employees that is reprehensible with disciplinary sanctions and/or that may give rise to the liability of the entity pursuant to Legislative Decree 231/2001.

The firm also assists its clients in the performance of preliminary criminal due diligence in connection with extraordinary transactions, with the aim of preventing and neutralising the potential criminal risks connected with such deals, in order to protect companies and their directors.



## 08. Crimes against property and corporate frauds

The Firm provides assistance to directors and companies with regard to crimes committed by employees (so-called “unfaithful employees”), or by third parties (partners, suppliers, consultants, etc.), such as frauds, embezzlements, asset infidelities, corruptions between private individuals, etc.

In order to enlighten critical issues as such as evidence in favour of its clients, the Firm usually carries out defensive investigation activities, pursuant to Article 327 bis of the Italian Criminal Procedure Code, through the taking of witness statements and the coordination of strategic advisory activities (private investigations, technical and accounting inspections, etc.).

## 09. Industrial property criminal law and crimes against public trust

The Firm assists companies and individuals in criminal proceedings related to the exploitation of intellectual property, such as trademarks, patents and scientific or industrial discoveries.

The activity also extends to judicial assistance with regard to crimes against public faith such as material or ideological fraud in public deeds, certificates or administrative authorizations.

## 10. Cybercrime

The Firm offers judicial and non-judicial legal assistance to companies and individuals with respect to offences linked to the use of technology and to the digital world (covering matters such as breaches of copyright, on-line frauds, phishing, computer fraud, abusive access to software systems).

In order to provide the finest legal assistance, the Firm cooperates with highly specialized IT and expert advisors.



## 11. Assistance in transnational matters

The Firm provides both judicial and out-of-court assistance, in the field of judicial cooperation in criminal matters, in European Public Prosecutor's Office (EPPO) proceedings and cross-border internal investigations, supporting national and international clients.

The Firm, also due to its international vocation, boasts a consolidated expertise both in cases of passive extradition from abroad, which are defended in the Courts of Appeal and in possible Supreme Court judgments, and in extradition requests by the Italian State, coordinating the defence teams in judicial activities to oppose measures restricting personal freedom.

## 12. Crimes against the public administration

The Firm, attentive to regulatory developments in the fight against corruption and, in general, to legislative provisions in the field, provides judicial assistance in criminal proceedings regarding crimes against the Public Administration, representing public officials, public service officers, and private individuals, as well as bodies involved under Legislative Decree No. 231/2001.

The Firm also provides support to its clients in public tenders procedures, checking the application's requirements related to criminal law.

## 13. Financial, insurance and banking criminal law

The Firm provides highly specialized legal assistance to Italian and international financial institutions and insurance companies on the criminal issues concerning the banking and financial sectors, including Anti Money Laundering regulation set forth by Legislative Decree No. 231/2007.

The professionals have assisted customers in some of the most important cases involving banking and financial crimes and they collaborate with expert advisors to ensure the best legal defence.



#### 14. Building and town planning criminal law

The Firm deals with the criminal implications of building and urban planning issues, collaborating, in the field of judicial and non-judicial activity, with expert technical consultants and with important law firms, specialized in administrative law.

#### 15. Crimes regarding honor, privacy and reputation

The Firm has vast experience in the field of defamation, including criminal offences aggravated by the use of the press or the Internet.

Since the Italian and the European Law have been focusing on Privacy and Personal Data Protection matters, the Firm provides legal assistance, both judicial and non-judicial, on such matters, where criminal relevance may be involved.

#### 16. Medical malpractice liability

The Firm provides assistance to medical professionals and health facilities, dealing with both non-judicial activity in criminal matters and defence in criminal proceedings.

The Firm's professionals have gained qualified experience over the years in the field of medical liability, participating in important trials in the sector.

#### 17. Crimes against the person and family

The Firm provides assistance, both judicial and not-judicial, in relation to crimes against the person and against the family, frequently related to corporate events, especially in family businesses.

In this activity, the Firm works with high standing consultants and with national law Firms specialized in civil family law.







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